

Exhibit A
Kitware's 2025 Time and Material Labor Rates

Kitware's Professional Service Fees are as follows:

Labor Category	All Other Locations	DC Metro
Junior Technical Staff 1 / JTS1	105	131
Junior Technical Staff 2 / JTS2	140	175
Annotation Specialist 1 / AS1	65	81
Annotation Specialist 2 / AS2	80	100
Software Developer 1 / SD1	125	156
Software Developer 2 / SD2	155	194
Software Developer 3 / SD3	180	225
Software Developer 4 / SD4	210	263
Administrative Support / AD1	120	150
Administrative Support 2 / AD2	135	169
Graphics Designer 1 / GD1	100	125
Graphics Designer 2 / GD2	145	181
System Administrator 1 / SA1	145	181
System Administrator 2 / SA2	195	244
Information Security 1 / IS1	220	275
Program Manager 1 / PM1	140	175
Program Manager 2 / PM2	160	200
R&D Engineer 1 / RDE1	175	219
R&D Engineer 2 / RDE2	210	263
Subject Matter Expert 1 / SME1	225	281
Subject Matter Expert 2 / SME2	255	319
Subject Matter Expert 3 / SME3	290	363
Computer Vision Researcher 1 / CVR1	235	294
Computer Vision Researcher 2 / CVR2	265	331
Computer Vision Researcher 3 / CVR3	280	350
R&D Leader 1 / RDL1	275	344
R&D Leader 2 / RDL2	325	406
R&D Leader 3 / RDL3	465	581